

LICENSED HEALTH INSURANCE RATES



What are the Insurance Rates for the new School Year?

It is difficult to determine the exact employee cost of Licensed health insurance until open enrollment is completed and the pooling calculation is finalized. Until that point it is necessary to use last year's rates as a guide.

What is Pooling?

Pooling is a calculation based on the bargained amount the district will pay towards staff medical/dental insurance and the number of employees that have enrolled in each plan.

How is Pooling Calculated?

West Linn-Wilsonville School District has set aside a certain amount of money to pay for each licensed staff member's medical and dental insurance. This is known as "the cap". For each licensed employee that does not use the entire cap, the excess money goes into a "pool" and is redistributed out to cover other employee portions of insurance payments. All money that is designated to pay for licensed medical and dental insurance will be fully used for that purpose only.

If you have any questions, please feel free to contact your Payroll & Benefits Specialist at PR-Ben@wlwv.k12.or.us.